



NAV INTEL INSIGHTS

BUILDING OPPORTUNITIES
BUILDING PEOPLE

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DRIVING CHANGE THROUGH OWNERSHIP AT NAV

Innovation at NAV thrives on teamwork and a strong sense of ownership. A great example is the enhancement of NAV's Reporting Database (Reporting DB), where teams came together to tackle a critical challenge, resulting in faster, more accurate, and highly efficient client reporting. The journey began with collaborative brainstorming sessions where teams explored challenges, shared ideas, and identified ways to simplify complex reporting processes. The team designed an automated process that ensures report accuracy and continuity during investor transitions, seamlessly transferring balances without manual effort.

Today, numerous funds benefit from this platform's enhanced accuracy, efficiency, and consistency, showcasing how young professionals, by taking responsibility and tackling complex challenges head-on, can create meaningful impact. This initiative reflects NAV's culture of teamwork, integrity, and continuous innovation, where individuals take ownership, collaborate effectively, and deliver measurable outcomes. Through such collective efforts, NAV continues to strengthen its reputation as a dynamic, future-ready workplace built on collaboration and technological excellence.



Learning, Leading, and Growing at NAV

“ At NAV, I've embraced ownership by proactively learning new technologies like .NET and taking initiative to solve complex challenges. In the Reporting DB Project, I applied these values by collaborating across teams and improving reporting efficiency, reducing delivery time by 70%. NAV's supportive culture and mentorship helped me develop strategic problem-solving skills and confidence to lead. These experiences not only enhanced client satisfaction through faster, more reliable insights but also fuelled my growth into a more innovative and accountable professional.

Harsh Goyal
Associate – Technology IT



“ Emphasizing innovation has been central to my growth at NAV. In one of my key projects, I modernized the existing reporting process using advanced technology, making report extraction faster, more reliable, and efficient. NAV's structured learning paths, supportive mentorship, and knowledge-sharing culture helped me grasp complex concepts, grow technically, and confidently guide peers. As a result, processing time was reduced by nearly 60%, over 600 funds now run smoothly on the platform, and client satisfaction and team efficiency have significantly improved.

Vidit Gupta
Sr. Associate – Technology IT



A MINUTE WITH MENTOR

BEYOND EXCEL SHEETS: VICE PRESIDENT'S MESSAGE TO YOUNG FINANCE PROFESSIONALS



Ashish Kala
VP -Accounting

In today's finance world, success is more than keeping accurate books or analyzing numbers, it's about turning data into insights that drive decisions. I tell young professionals that while technical skills matter, what sets you apart is your ability to adapt, collaborate, and lead with emotional intelligence. Early in your career, focus on honing your skills, and as responsibilities grow, contributing effectively to team goals becomes key. Young professionals are scared of mistakes and take that so personally, my advice will be to listen more and act cautiously but do not fear of mistakes. In a precision-driven industry, initiative, curiosity, and courage are as important as accuracy. Embrace challenges, treat setbacks as lessons, and persistently strive for excellence to create lasting impact.

NAV IS LEADING THE WAY IN TOKENIZED FUND ADMINISTRATION

More than \$1 billion in assets are already managed through tokenized funds globally, making tokenized fund administration the next big sector in financial infrastructure.

Tokenization involves converting traditional fund units into digital tokens on the blockchain, enabling greater transparency, more liquidity, and faster settlements. Major asset managers and fintech platforms are piloting tokenized vehicles across private equity, real estate, and hedge funds.

NAV offers industry-leading expertise in tokenized fund administration and tokenized Real-World Asset (RWA) funds. Our next-generation proprietary platform is designed to power both traditional and digital assets fund structures. With this combination of exceptional experience and technology, NAV is well-positioned to support this innovative asset structure and its unique technology and compliance requirements. We currently work with many of the world's premium tokenized funds, handling high volumes and volatile account activity across multiple strategies and global regions.

NAV recently reached a key Assets Under Administration (AUA) growth milestone for digital assets funds, with \$45+ billion in assets under administration. Partnering with 1,000+ global digital assets funds, NAV ranks as the industry's largest digital asset fund administrator across several metrics.

NAV EMPOWERS WOMEN IN FINANCE



Women in Finance

NAV has joined 100 Women in Finance, a global organization dedicated to promoting gender equity in the financial industry through diversity, visibility, and empowerment. As part of this global network, NAV reinforces its commitment to supporting women in leadership and creating an inclusive workplace culture.

Sharing her experience, Gargi Tiwari, Manager - Investor Services says, "Being part of 100 Women in Finance has been a truly empowering experience. It's helped me grow professionally, build meaningful connections, and gain fresh perspectives on leadership and collaboration. I've noticed a boost in confidence and a stronger sense of community."

Looking to build your career in fund administration?
Click here to join us.